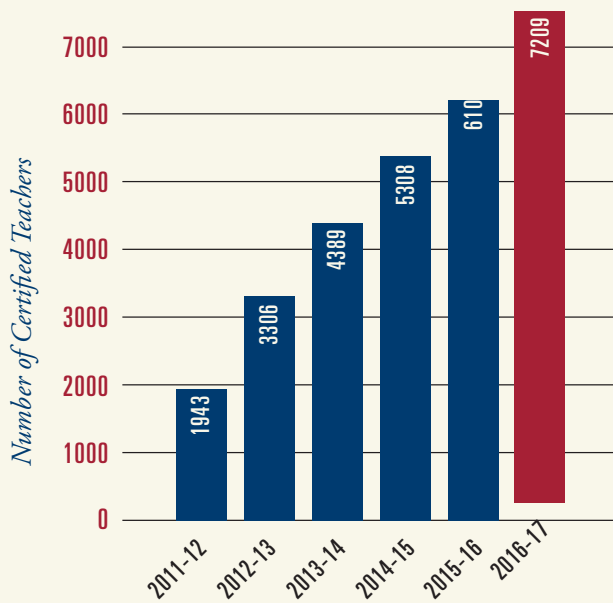


SOUTH CAROLINA TEACHERS *AT A GLANCE*



42,000+ *TEACHERS
CERTIFIED*

South Carolina Teachers is a subsidiary of our parent company, Teachers of Tomorrow. Founded in 2005, Teachers of Tomorrow is the leading alternative certification program (ACP) provider, having certified more than 7,000 teachers in 2016 and more than 42,000 teachers hired since inception.

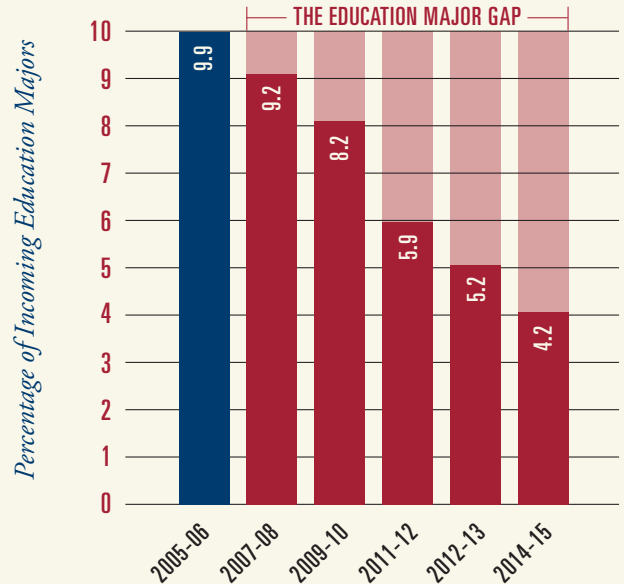
Teachers of Tomorrow “widens the funnel” of potential candidates for school districts, helping principals and HR professionals find the most qualified candidates to fill specific areas of need on an efficient and consistent basis.

Teachers of Tomorrow guides candidates through the entire certification process:

- Providing 340 hours of comprehensive curriculum
- Managing candidate completion of certification requirements
- Creating first year success through continued training and in-classroom support by our Field Supervisors

TEACHER SHORTAGE REACHES NEW HEIGHTS

Teacher shortages have once again reached critical levels. Education majors are declining, Baby Boomer teachers are retiring, and student populations are increasing nationally.



A TRADITION OF EXCELLENCE

Teachers of Tomorrow is committed to producing high quality teacher candidates:

- Of more than 30,000 program applicants in 2016, only 7,200 were selected to become over certified, full-time teachers through our rigorous yet supportive program.
- 87% of principals surveyed in 2016 considered our candidates to be prepared for their first year.
- Teachers of Tomorrow candidates are hired in high-need areas including STEM, bilingual, and special education.
- Our teachers are consistently awarded Teacher of the Year merits, and we’ve had two candidates for and one winner of the prestigious Presidential Award for Excellence in Math and Science Teaching in 2015.
- District satisfaction is demonstrated with 87% increasing hiring of our candidates in the last 5 years.⁽²⁾

46% 46%
54%
DIVERSITY ACHIEVED

Our program is #2 in the nation in producing the most diverse teaching candidates for our schools.⁽²⁾

(1) Comparing 2015-2016 to 2011-2012 school year; excludes districts with fewer than 5 hires in 2011-2012; (2) Based on 2014 Title II data.

Program Outline

ADMISSION	<ul style="list-style-type: none">• Hold a Bachelor's Degree or higher from an accredited institution• Official transcripts with a minimum overall 2.5 GPA and date conferred• Completed application to South Carolina Teachers of Tomorrow• Interview with South Carolina Teachers of Tomorrow personnel• Passing Score on the South Carolina Teachers of Tomorrow Screening Instrument• Passing score on Praxis Core Academic Skills for Educators (Core) exams or approved basic skills alternative
UPON ADMISSION	<ul style="list-style-type: none">• Receive South Carolina Teachers of Tomorrow Letter of Acceptance• Successfully complete Phase I: Classroom Readiness Training and Field Based Experience - <i>80% or higher on all coursework</i>• Achieve a passing score on applicable Praxis II Subject Assessment Examination(s) corresponding to appropriate subject area(s)
APPLY FOR ALTERNATIVE ROUTE CERTIFICATE	<ul style="list-style-type: none">• Receive South Carolina Teachers of Tomorrow Letter of Eligibility verifying completion of Phase I training, Field Based Experience, and passage of applicable Praxis II Subject Assessment Exam(s)• Apply for Alternative Certification through the South Carolina Department of Education (SCDE) and submit all required documentation to the SCDE• Begin seeking employment upon receiving a Statement of Eligibility from the SCDE• The SCDE will issue the first one-year Alternative Route Certificate upon receiving the Confirmation of Employment from the employing school
UPON EMPLOYMENT	<ul style="list-style-type: none">• The first year of employment during the 3-year South Carolina Alternative Route Certification program will be known as the Internship Year. The Internship Year will be under the supervision of South Carolina Teachers of Tomorrow and the employing district• Assignment of South Carolina Teachers of Tomorrow Field Supervisor and Campus Mentor• Achieve a passing score on required Praxis II: Principals of Learning and Teaching (PLT) pedagogy examination• Successfully complete Phase II: Excellence in Teaching and Learning• Successfully teach for 3 full academic school years on the Alternative Route Certificate in the appropriate discipline area(s), with full pay and benefits
CREDENTIAL FOR SUBMISSION FOR PROFESSIONAL CERTIFICATION	<ul style="list-style-type: none">• Completion of all coursework, including Classroom Readiness Training, Excellence in Teaching and Learning, and the Internship Year requirements• Receive positive recommendations by Principal and Field Supervisor at the end of the Internship Year• Successfully teach for 3 academic years on the Alternative Route Certificate• Successful completion of summative Assisting, Developing, and Evaluation Professional Teaching (ADEPT) evaluation• South Carolina Teachers of Tomorrow will provide a Letter of Completion and Transcript of Coursework Completed to be presented to the SCDE for recommendation of the Professional Certificate